

2024 Diversity Calendar



AMERICAN
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DIVERSITY
INITIATIVE



americandiversityinitiative.com

In recent time, businesses have been planning a variety of DEI programs that honours and recognizes diverse cultures, traditions, events while embracing inclusivity.

American Diversity Initiative is committed in spreading knowledge and understanding of Diversity, Equity and Inclusion (DEI) amongst individuals and companies. To further extend our dedication, we have curated a diversity calendar that outlines important dates and months. This calendar will serve as a helpful resource for companies seeking to promote inclusive work environment and multicultural workforce.

The objective is to raise awareness and foster a diverse, respectful workforce by celebrating various cultures.

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DIVERSITY
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 NEW YEAR'S DAY	2	3	4 WORLD BRAILLE DAY	5	6 EPIPHANY
7 ORTHODOX CHRISTMAS DAY	8	9	10	11	12	13 LOHRI
14 ORTHODOX NEW YEAR	15 MARTIN LUTHER KING JR. DAY	16	17	18 BODHI DAY (BUDDHIST)	19	20
21 WORLD RELIGION DAY	22	23	24	25 MAHAYANA NEW YEAR	26	27 INT. HOLOCAUST REMEMBRANCE DAY
28	29	30	31			



MONTH - LONG OBSERVANCE

BLACK HISTORY MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 NATIONAL FREEDOM DAY	2	3
4 ROSA PARKS DAY	5	6 ISRA AND MI'RAJ	7 ISRA AND MI'RAJ	8	9	10 CHINESE NEW YEAR KOREAN NEW YEAR
11	12	13 SHROVE TUESDAY MARDI GRAS	14 ASH WEDNESDAY FREDERICK DOUGLAS B'DY	15 NIRVANA DAY	16	17
18	19	20 WORLD DAY OF SOCIAL JUSTICE	21	22	23	24 LANTERN FESTIVAL
25	26	27	28	29		



MONTH - LONG OBSERVANCE

WOMEN'S HISTORY MONTH
DEVELOPMENTAL DISABILITIES AWARENESS MONTH

GENDER EQUALITY MONTH
DEAF HISTORY AWARENESS MONTH (MARCH 13-APRIL 15)

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 ZERO DISCRIMINATION DAY EMPLOYEE APPRECIATION DAY	2
3	4	5	6	7	8 INT. WOMEN'S DAY	9
10 RAMADAN BEGINS	11	12 EQUAL PAY DAY	13	14	15	16
17 ST. PATRICK'S DAY	18 NEURODIVERSITY CELEBRATION WEEK (18-24 MAR)	19	20	21 INT. DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION WORLD DOWN SYNDROME DAY	22	23 PURIM
24 PURIM	25 INT. DAY OF REMEMBRANCE OF THE VICTIMS OF SLAVERY HOLI	26	27	28	29 GOOD FRIDAY	30
31 EASTER INT. TRANSGENDER						



MONTH - LONG OBSERVANCE

DIVERSITY MONTH
 AUTISM AWARENESS MONTH
 NATIONAL VOLUNTEER WEEK (APRIL 14 – APRIL 20)

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 WORLD AUTISM AWARENESS DAY	3	4	5	6
7 WORLD HEALTH DAY	8	9 EID AL-FITR	10 EID AL-FITR	11	12 INT. DAY OF SILENCE (LGBTQIA+)	13 VAISAKHI
14 NATIONAL VOLUNTEER WEEK BEGINS	15	16	17	18	19	20 NATIONAL VOLUNTEER WEEK ENDS
21	22 PESACH/PASSOVER BEGINS	23	24	25	26 LESBIAN VISIBILITY DAY	27
28 WORLD DAY FOR SAFETY AND HEALTH AT WORK	29	30 PESACH/PASSOVER ENDS				

MONTH - LONG OBSERVANCE
MENTAL HEALTH AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 INT. WORKERS DAY	2	3	4
5 CINCO DE MAYO	6	7	8	9	10 MENTAL HEALTH WEEK BEGINS	11
12	13	14	15	16 GLOBAL ACCESSIBILITY AWARENESS DAY MENTAL HEALTH WEEK ENDS	17 INT. DAY AGAINST HOMOPHOBIA, TRANSPHOBIA AND BIPHOBIA	18
19	20	21 WORLD DAY FOR CULTURAL DIVERSITY	22	23 VESAK (BUDDHIST)	24	25 AFRICAN DAY
26 NATIONAL ACCESSABILITY WEEK BEGINS	27 MEMORIAL DAY	28	29	30	31	



MONTH - LONG OBSERVANCE

LGBTQ+ PRIDE MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 NATIONAL ACCESSABILITY WEEK ENDS
2	3	4	5	6	7	8
9 RACE UNITY DAY	10 DRAGON BOAT FESTIVAL	11 SHAVUOT BEGINS (JEWISH)	12 LOVING DAY	13 SHAVUOT ENDS (JEWISH)	14	15
16 EID AL-ADHA	17 EID AL-ADHA	18 INT. DAY FOR COUNTERING HATE SPEECH	19 JUNETEENTH	20 WORLD REFUGEE DAY	21	22
23	24	25	26	27 BIRTHDAY OF HELEN KELLER	28 PRIDE DAY	29
30						



MONTH - LONG OBSERVANCE

DISABILITY PRIDE MONTH
 BIPOC MENTAL HEALTH AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 CANADA DAY	2	3	4 INDEPENDENCE DAY OF U.S.	5	6
7 HIJRI NEW YEAR	8 HIJRI NEW YEAR MUHARRAM	9	10	11	12	13
14 BASTILLE DAY INT. NON-BINARY PEOPLE'S DAY	15	16 ASHURA	17 ASHURA	18 INT. NELSON MANDELA DAY	19	20
21	22	23	24	25	26 NATIONAL DISABILITY INDEPENDENCE DAY	27
28	29	30 INT. DAY OF FRIENDSHIP	31			

MONTH - LONG OBSERVANCE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9 INT. DAY OF THE WORLD'S INDIGENOUS PEOPLES	10
11	12 INT. YOUTH DAY	13	14	15	16	17
18	19 WORLD HUMANITARIAN DAY RAKSHA BANDHAN	20	21	22	23	24
25	26 WOMEN'S EQUALITY DAY KRISHNA JANMASHTAMI	27	28	29	30	31



MONTH - LONG OBSERVANCE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 LABOUR DAY	3	4	5	6	7 GANESH CHATURTHI
8	9	10	11	12	13	14
15	16	17	18 INT. EQUAL PAY DAY	19	20	21 INTERNATIONAL DAY OF PEACE
22 AMERICAN BUSINESS WOMEN'S DAY	23 CELEBRATE BISEXUALITY DAY	24	25	26	27	28
29	30 NATIONAL INCLUSION WEEK BEGINS					



MONTH - LONG OBSERVANCE

LGBTQIA+ HISTORY MONTH
 GLOBAL DIVERSITY AWARENESS MONTH
 BREAST CANCER AWARENESS MONTH
 NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 ROSH HASHANAH BEGINS	3	4 ROSH HASHANAH ENDS	5
6 NATIONAL INCLUSION WEEK ENDS	7	8 INT. LESBIAN DAY	9	10 WORLD MENTAL HEALTH DAY	11 NATIONAL COMING OUT DAY (LGBTQIA+) YOM KIPPUR BEGINS	12 YOM KIPPUR ENDS
13	14 U.S. INDIGENOUS PEOPLES DAY THANKSGIVING DAY (CANADA)	15	16 INT. PRONOUNS DAY	17 SPIRIT DAY (LGBTQIA+ ANTI BULLYING)	18	19
20	21	22 INT. STUTTERING AWARENESS DAY	23	24	25	26 INTERSEX AWARENESS DAY
27	28	29	30	31 DIWALI (HINDU)		



MONTH - LONG OBSERVANCE

NOVEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 ALL SAINTS' DAY	2
3	4	5	6	7	8	9
10	11 VETERANS DAY	12	13 WORLD KINDNESS DAY	14	15 GURPURAB (SIKH)	16 INT. DAY FOR TOLERANCE
17	18	19 INT. MEN'S DAY	20 TRANSGENDER DAY OF REMEMBRANCE	21	22	23
24	25 INT. DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN	26	27	28 THANKSGIVING DAY (U.S.)	29	30



MONTH - LONG OBSERVANCE

HIV/AIDS AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 WORLD AIDS DAY	2	3 INT. DAY OF PERSONS WITH DISABILITIES	4	5 INT. VOLUNTEER DAY	6	7
8	9	10 INT. HUMAN RIGHTS DAY	11	12	13	14
15	16 LAS POSADAS BEGINS (MEXICAN)	17	18	19	20	21
22	23	24 LAS POSADAS ENDS (MEXICAN)	25 CHRISTMAS HANUKKAH BEGINS	26 KWANZAA	27	28
29	30	31				

Our diversity calendar is compiled by curating multiple DEI sources across the web. This is not an all-inclusive/exhaustive list. We will update this document as needed. We welcome any suggestions or feedback that you may have at – info@americandiversityinitiative.com



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