

2025 Diversity Calendar



AMERICAN
★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★
DIVERSITY
INITIATIVE



americandiversityinitiative.com

In recent time, businesses have been planning a variety of DEI programs that honours and recognizes diverse cultures, traditions, events while embracing inclusivity.

American Diversity Initiative is committed in spreading knowledge and understanding of Diversity, Equity and Inclusion (DEI) amongst individuals and companies. To further extend our dedication, we have curated a diversity calendar that outlines important dates and months. This calendar will serve as a helpful resource for companies seeking to promote inclusive work environment and multicultural workforce.

The objective is to raise awareness and foster a diverse, respectful workforce by celebrating various cultures.

AMERICAN
★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★
DIVERSITY
INITIATIVE

MONTH-LONG OBSERVANCE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 NEW YEAR'S DAY	2	3	4 WORLD BRAILLE DAY
5	6 EPIPHANY	7 ORTHODOX CHRISTMAS DAY	8	9	10	11
12	13 LOHRI	14 MAHAYANA NEW YEAR	15	16	17	18
19 WORLD RELIGION DAY	20 MARTIN LUTHER KING JR. DAY	21	22	23	24	25
26	27 INT. HOLOCAUST REMEMBRANCE DAY ISRA AND MI'RAJ	28	29 CHINESE NEW YEAR KOREAN NEW YEAR	30	31	

MONTH-LONG OBSERVANCE
BLACK HISTORY MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 NATIONAL FREEDOM DAY
2	3	4 ROSA PARKS DAY	5	6	7	8
9	10	11	12 LANTERN FESTIVAL	13	14 FREDERICK DOUGLAS B'DY	15 NIRVANA DAY
16	17	18	19	20 WORLD DAY OF SOCIAL JUSTICE	21	22
23	24	25	26	27	28 RAMADAN BEGINS	

MONTH-LONG OBSERVANCE
 WOMEN'S HISTORY MONTH
 DEVELOPMENTAL DISABILITIES AWARENESS MONTH
 GENDER EQUALITY MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 ZERO DISCRIMINATION DAY
2	3	4 SHROVE TUESDAY/MARDI GRAS	5 ASH WEDNESDAY	6	7 EMPLOYEE APPRECIATION DAY	8 INT. WOMEN'S DAY
9	10	11	12 EQUAL PAY DAY	13 PURIM	14 HOLI PURIM	15
16	17 ST. PATRICK'S DAY NEURODIVERSITY CELEBRATION WEEK (17-23 MAR)	18	19	20	21 INT. DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION WORLD DOWN SYNDROME DAY	22
23	24	25 INT. DAY OF REMEMBRANCE OF THE VICTIMS OF SLAVERY	26	27	28	29
30 EID AL-FITR	31 INT. TRANSGENDER DAY OF VISIBILITY					

MONTH-LONG OBSERVANCE
 DIVERSITY MONTH
 AUTISM & NEURODIVERSITY AWARENESS MONTH
 DEAF HISTORY AWARENESS MONTH (APRIL 1 - APRIL 30)
 NATIONAL VOLUNTEER WEEK (APRIL 27 – MAY 3)

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 WORLD AUTISM AWARENESS DAY	3	4	5
6	7 WORLD HEALTH DAY	8	9	10	11 INT. DAY OF SILENCE (LGBTQIA+)	12 PESACH/PASSOVER BEGINS
13	14 VAISAKHI	15	16	17	18 GOOD FRIDAY	19
20 EASTER PESACH/PASSOVER ENDS	21	22	23	24	25	26 LESBIAN VISIBILITY DAY
27 NATIONAL VOLUNTEER WEEK BEGINS	28 WORLD DAY FOR SAFETY AND HEALTH AT WORK	29	30			

MONTH-LONG OBSERVANCE
MENTAL HEALTH AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 INT. WORKERS DAY	2	3 NATIONAL VOLUNTEER WEEK ENDS
4	5 CINCO DE MAYO	6	7	8	9	10
11	12 VESAK (BUDDHIST) MENTAL HEALTH WEEK BEGINS	13	14	15 GLOBAL ACCESSIBILITY AWARENESS DAY	16	17 INT. DAY AGAINST HOMOPHOBIA, TRANSPHOBIA AND BIPHOBIA
18 MENTAL HEALTH WEEK ENDS	19	20	21 WORLD DAY FOR CULTURAL DIVERSITY	22	23	24
25 AFRICAN DAY NATIONAL ACCESSABILITY WEEK BEGINS	26 MEMORIAL DAY	27	28	29	30	31 DRAGON BOAT FESTIVAL NATIONAL ACCESSABILITY WEEK ENDS

MONTH-LONG OBSERVANCE
LGBTQ+ PRIDE MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 SHAVUOT BEGINS (JEWISH)	2	3 SHAVUOT ENDS (JEWISH)	4	5	6 EID AL-ADHA	7 EID AL-ADHA
8 RACE UNITY DAY	9	10	11	12 LOVING DAY	13	14
15	16	17	18 INT. DAY FOR COUNTERING HATE SPEECH	19 JUNETEENTH	20 WORLD REFUGEE DAY	21
22	23	24	25	26 HIJRI NEW YEAR	27 HIJRI NEW YEAR MUHARRAM BIRTHDAY OF HELEN KELLER	28 PRIDE DAY
29	30					

MONTH-LONG OBSERVANCE
 DISABILITY PRIDE MONTH
 BIPOC MENTAL HEALTH AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 CANADA DAY	2	3	4 INDEPENDENCE DAY OF U.S.	5 ASHURA
6 ASHURA	7	8	9	10	11	12
13	14 BASTILLE DAY INT. NON-BINARY PEOPLE'S DAY	15	16	17	18 INT. NELSON MANDELA DAY	19
20	21	22	23	24	25	26 NATIONAL DISABILITY INDEPENDENCE DAY
27	28	29	30 INT. DAY OF FRIENDSHIP	31		

MONTH-LONG OBSERVANCE
INTERSECTIONALITY AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9 RAKSHA BANDHAN INT. DAY OF THE WORLD'S INDIGENOUS PEOPLES
10	11	12 INT. YOUTH DAY	13	14	15	16 KRISHNA JANMASHTAMI
17	18	19 WORLD HUMANITARIAN DAY	20	21 SENIOR CITIZENS DAY	22	23
24	25	26 WOMEN'S EQUALITY DAY	27 GANESH CHATURTHI	28	29	30
31						

MONTH-LONG OBSERVANCE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 LABOUR DAY	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18 INT. EQUAL PAY DAY	19	20
21 INTERNATIONAL DAY OF PEACE	22 AMERICAN BUSINESS WOMEN'S DAY NATIONAL INCLUSION WEEK BEGINS	23 CELEBRATE BISEXUALITY DAY INTERNATIONAL DAY OF SIGN LANGUAGES	24	25	26	27
28 NATIONAL INCLUSION WEEK ENDS	29	30				

MONTH-LONG OBSERVANCE
 LGBTQIA+ HISTORY MONTH
 GLOBAL DIVERSITY AWARENESS MONTH
 BREAST CANCER AWARENESS MONTH
 NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 YOM KIPPUR BEGINS	2 YOM KIPPUR ENDS	3	4
5	6	7	8 INT. LESBIAN DAY	9	10 WORLD MENTAL HEALTH DAY WORLD INCLUSION DAY	11 NATIONAL COMING OUT DAY (LGBTQIA+)
12	13 U.S. INDIGENOUS PEOPLES DAY THANKSGIVING DAY (CANADA)	14	15 INT. PRONOUNS DAY	16 SPIRIT DAY (LGBTQIA+ ANTI BULLYING)	17	18
19	20 DIWALI (HINDU)	21	22 INT. STUTTERING AWARENESS DAY ROSH HASHANAH BEGINS	23	24 ROSH HASHANAH ENDS	25
26 INTERSEX AWARENESS DAY	27	28	29	30	31	

MONTH-LONG OBSERVANCE
 MOVEMBER
 TRANSGENDER AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 ALL SAINTS' DAY
2	3	4	5 GURPURAB (SIKH)	6	7	8
9	10	11 VETERANS DAY	12	13 WORLD KINDNESS DAY	14	15
16 INT. DAY FOR TOLERANCE	17	18	19 INT. MEN'S DAY	20 TRANSGENDER DAY OF REMEMBRANCE	21	22
23	24	25 INT. DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN	26	27 THANKSGIVING DAY (U.S.)	28	29
30						

MONTH-LONG OBSERVANCE
HIV/AIDS AWARENESS MONTH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 WORLD AIDS DAY	2	3 INT. DAY OF PERSONS WITH DISABILITIES	4	5 INT. VOLUNTEER DAY	6
7	8	9	10 INT. HUMAN RIGHTS DAY	11	12	13
14 HANUKKAH BEGINS	15	16 LAS POSADAS BEGINS (MEXICAN)	17	18	19	20
21	22 HANUKKAH ENDS	23	24 LAS POSADAS ENDS (MEXICAN)	25 CHRISTMAS	26 KWANZAA	27
28	29	30	31			

Our diversity calendar is compiled by curating multiple DEI sources across the web. This is not an all-inclusive/exhaustive list. We will update this document as needed. We welcome any suggestions or feedback that you may have at – info@americandiversityinitiative.com



americandiversityinitiative.com